



11 April 2018

European Commission
Directorate General for Research and Innovation

Letter of Endorsement and Commitment to Implement the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

SGH Warsaw School of Economics hereby notifies that it fully endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code). The endorsement has been preceded by a thorough analysis of the principles of the Charter and Code.

SGH Warsaw School of Economics wishes to declare its full commitment and readiness to begin the adoption of the proposed voluntary procedure for the implementation of the Charter and Code principles. Furthermore, SGH Warsaw School of Economics is ready to undergo all subsequent phases of the procedure and to promote the regulations of the Charter and Code within the entire SGH community and in the compliance with notifies that the current internal legal regulations.

The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers lay a foundation for the maintenance of the fair employment conditions of researchers, which will lead to the enhanced attractiveness of their research careers as well as the superior quality of research and teaching. Rectors of SGH Warsaw School of Economics believe that the alignment of the HR procedures with the principles of the Charter and Code will let the University eliminate impediments to the mobility of researchers. It will also strengthen international cooperation among researchers and research institutions.

Considering the aforementioned issues, SGH Warsaw School of Economics pledges its commitment to an effective implementation of the Charter and Code, in compliance with the respective national and internal regulations.

REKTOR

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